



northwest professional educators

WRITING YOUR RELIGIOUS OBJECTOR LETTER

Local Education Association (LEA)
Address

Dear _____:

My religious beliefs prevent me from contributing to this union because

Please be as detailed as possible. Feel free to mention convictions given by God, religious doctrine or theology, Scriptural references, church documents, or specific religious experiences. Title VII protects religious beliefs, those that arise from your decision to obey God. Do not condemn, confront, or condescend.

In accordance with Section 701(j) of Title VII of the Civil Rights Act, I ask that you distribute my union dues in their entirety to the following non-profit charity:

I hereby declare, under penalty of perjury, that the above is true and correct.

Thank you for your reasonable accommodation of my sincerely held religious beliefs.

Sincerely,

Name
Address

cc: General Counsel, State EA

Send letter to your LEA and WEA by certified mail, return receipt requested. Keep your receipt.

Note: If you have questions or need assistance, contact Northwest Professional Educators (NWPE) at info@nwpe.org or call 1-800-380-6973. NWPE can refer you to an attorney who will provide you with a free review of your letter and free legal advice in exercising your rights should it be needed.